



UGANDA

Participants at the International Public Relations
and Human Resource Management Congress held at
Serena Hotel, Kampala, Uganda



THE MANAGEMENT SCHOOL LONDON



Business Education
Examinations Council

Strategic Human Resources Management Programme

@ Peninsula Hotel, Lekki Phase 1, Lekki, Lagos
10th - 14th July, 2017
13th - 17th Nov., 2017

Course Benefits:

- *The Strategic Human Resource Management is designed for Human Resource Executives who wish to fast track, upgrade and update their HR skills with the latest HR thinking and best practice.
- *The programme provides the opportunity for HR Executives to network and discuss latest HR issues and practices.
- *Emphasis at the programme will be Professionalism in HR Management; Value added HR Management & the expectations of the Board from HR Executives and how to gain Board support and commitment.
- *The programme will lay emphasis on Strategic HR Thinking & tactical practice.
- *The participants will discuss how to link HR planning to organizational plan.
- *Participants' negotiation skills for Win-Win outcome will be discussed. Other topics to be treated at the programme will include Action Centred Leadership; Competency based approach to Learning & development, the delivery of high performance, team building and team working, internal communication, crisis and conflict management.

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STRATEGIC HUMAN RESOURCE MANAGEMENT PROGRAMME

Course Benefits:

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Who Should Attend?

- ◆ Executives currently working in the personnel or Human Resource Departments in the private and public sectors.
- ◆ Director Generals and Permanent Secretaries.
- ◆ Personnel Directors, Directors of Personnel, Deputy Directors and Assistant directors.
- ◆ Personnel Managers and Personnel Management Executives.
- ◆ Industrial Relations Managers.
- ◆ Manpower Development Managers.
- ◆ Training Managers.
- ◆ Remuneration Managers.
- ◆ Administration Managers.
- ◆ All Managers responsible for Personnel matters.

Course Contents

Professionalism in HR Practice & Management

- ◆ Professionalism in HR management
- ◆ Value added HR practice
- ◆ Boards expectation from HR & how to gain Boards support & commitment for HR
- ◆ HR professional as strategic performer

Strategic & Tactical Thinking & HR Planning

- ◆ Strategic & tactical thinking
- ◆ Strategic HR planning
- ◆ Linking HR plan with organizational plan

Career Planning & Management Succession

- ◆ Career management policies & processes
- ◆ Demand & Supply forecast
- ◆ Success planning, recruitment, career planning & succession Planning

Talent Management & Talent Retention

- ◆ Organizations talent needs & value
- ◆ Analysis of talent demand & talents within the organization
- ◆ How to become organization of choice
- ◆ Growing & retaining talent

Strategic Action Centred Leadership

- ◆ Managers & Leaders
- ◆ Strategic strands for different Leadership capability
- ◆ Developing Leaders of the future
- ◆ Action Centred Leadership
- ◆ Team building & team working
- ◆ **Competency based Approach to Learning & Development**
- ◆ Organizational Direction
- ◆ Types of competencies
- ◆ The future of the organization & its critical success factor
- ◆ The required core competencies
- ◆ Learning & development & core competency
- ◆ The competency profile
- ◆ **Performance Management: Enhancing the delivery of High organization Performance**
- ◆ Building a high performance organization
- ◆ Drive organizational performance through culture
- ◆ Balanced scorecard
- ◆ Monitoring & evaluating performance
- ◆ **Driving & Managing Organisational Change**
- ◆ HR as a driver of organizational change & transformation
- ◆ Measuring organizational development and managing its Implementation
- ◆ **Talents Management**
- ◆ Best practice in talent management
- ◆ **HR is a Commercial function**
- ◆ Using analytics to demonstrate the commercial functions of HR
- ◆ Show ROI of HR function
- ◆ **Internal Communication and Employee Engagement**
- ◆ HR roles & organizational values & culture
- ◆ Being a fair employer
- ◆ **HR roles in Enterprise Risk Management**
- ◆ Enterprise-wide Risk management
- ◆ HR as a manager of risk
- ◆ Managing high risk employees through whistle blowing
- ◆ Managing reputation risk
- ◆ Issues & crisis management
- ◆ **Negotiation for Win-Win Result**
- ◆ Negotiation planning & implementation

FEES:

The fee for the programme is =N=250,000 (Two hundred and Fifty thousand Naira only) per participant. Cheque should be made payable to Business Education Examinations Council or by Bank Remittance.

CONTACT:

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Website: www.beectraining.com

REGISTRATION FORM

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2			
3			
4			
5			
6			
7			
8			
9			
10			

ALL BOOKINGS ARE PREPAID

I enclose a bank draft for the sum of N _____ Covering Programme Fee.

Bank draft or bank remittance should be made payable to Business Education Examinations Council

Name of Nominating Officer & Stamp:

Signature of Nominating Officer:

Date:

Entries should be addressed to:

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